



# **MANNUM ROOS NETBALL CLUB INC.**

## **HANDBOOK**

Updated 13/02/2012

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Senior Registration & Medical Form (page 1 & 2 of each)	<i>Separate document</i>

Please look over this handbook carefully and use it as a guide throughout the year.

This handbook has been created to help players and parents to understand the expectation of the Mannum Roos Netball Club.

You will find a registration form at the end of the handbook, please sign upon registration for the upcoming season.

## **Trial Dates**

### **SENIORS**

#### **Pre-Season Training**

- Thursday 2/02/2012 (footy oval)
- Thursday 9/02/2012 (footy oval)
- Wednesday 15/02/2012 (Twenty20 Cricket Match against Mypo at Mannum footy oval)

#### **Trials**

- **1<sup>st</sup> Trial:** Tuesday 21/02/2012
- **2<sup>nd</sup> Trial:** Thursday 23/02/2012
- **3<sup>rd</sup> Trial:** Tuesday 28/02/2012

### **JUNIORS**

#### **Training**

- **1<sup>st</sup> training:** Thursday 23/02/2012

#### **Trials**

- **1<sup>st</sup> trial:** Thursday 1/03/2012
- **2<sup>nd</sup> trial:** Thursday 8/03/2012

*"If you train hard,  
you'll not only be hard,  
you'll be hard to beat."*  
HERSCHEL WALKER

## **Mission Statement**

Mannum Roos Netball Club is committed to creating, developing and promoting individual competitiveness, self value, discipline and respect within the framework of competitive athletes.

## **Club Philosophy**

The coaches and committee are personally invested in the continual, technical and competitive development of every player, emphasising personal, family, community responsibility, involvement and ensuring the sport is enjoyed by all.

*"To succeed...  
You need to find something to hold on to,  
something to motivate you,  
something to inspire you. "*  
*TONY DORSETT*

## Uniform

### **During competitions:**

Green and yellow bodysuit (purchased through the club)

White socks

### **At all times while at competitions and at practice:**

Sneakers

Tie hair back, large clips or anything that can harm another player or yourself are not allowed

Fingernails shall be kept short

No sharp adornment or item of jewellery shall be worn except a wedding ring, which must be taped – as per Netball SA standards.



*"You have to look like a netballer  
to be a netballer"*

## **Conduct – Individuals**

Mannum Roos Netball Club encourages all individuals to conduct themselves with a high level of sportsmanship. We encourage individuals to always represent yourself, your team and The Club in a responsible manner, being respectful to other individuals, teams and clubs.

Players are expected to listen and try while at training and during competitions. The club encourages all players to strive to achieve their personal best, but also remember there is no 'I' in team.

We encourage all players to give 100% when representing the Mannum Ross Netball Club.

Punctuality is expected from members to all club involvements

Players are expected to come prepared to practice or competitions.

Players are expected to participate in all team activities.

*"To give yourself the best possible chance  
of playing to your potential,  
you must prepare for every eventuality.  
That means practice."  
STEVE BALLESTEROS*

## **Conduct – Teams**

Team members are expected to show respect to each other.

Team members are expected to be supportive and helpful to each other.

The Club encourages a team atmosphere and members are encouraged to help foster this environment.

*"The way a team plays as a whole determines its success.  
You may have the greatest bunch of  
individual stars in the world,  
but if they don't play together,  
the club won't be worth a dime."  
BABE RUTH*

## **Conduct – Coaches**

The Club expects all players and their families to respect decisions made by coaching staff and the committee.

It is up to the coach to make the ultimate decision regarding even quarters or playing the strongest team.

It is expected that coaching staff are informed as early as possible of any unavailability to train or play.

It is extremely important to notify your coach of and illness or injury immediately.

*"The country is full of good coaches.  
What it takes to win is  
a bunch of interested players."  
DON CORYELL*

## **Conduct – Parents/Guardians**

Parents are not allowed to coach from the sidelines but positive encouragement is greatly encouraged.

Parents are not allowed to enter the warm up area, coaching area, or team discussions/huddles including quarter breaks, this is to allow the coach to deliver their message without distraction.

We ask that parents and families display the good sportsmanship that they expect from their children while at events.

*"It's lack of faith that makes  
people afraid of meeting challenges,  
and I believed in myself. "  
MUHAMMAD ALI*

## **Conduct – General**

The Club will not accept responsibility for injuries/damages resulting from inappropriate behaviour.

Equipment is very valuable to The Club and any damages will be reported to the committee.

Constructive feedback must be given in an appropriate manner from all parties.

Mannum Roos Netball Club is a drug and alcohol free club.

Any questions about the club, coaches, other players or team issues should be brought up in private away from the practice/match area and away from all other players, parents and spectators.

Inappropriate or disrespectful behaviour will not be tolerated.

Behaviour deemed inappropriate or disrespectful will be assessed by the committee and a decision will be made regarding consequences if necessary.

If the committee rules that you need to be removed from the club due to inappropriate behaviour, you will still be responsible for your financial obligation for the current season.

If you or your family are experiencing conflict throughout the season please follow the club grievance procedure found in this handbook.

*"You have no control over what the other guy does.  
You only have control over what you do."  
AJ KITT*

*Please find the attached Netball Australia National Codes of Behaviour for more information*

## **General Policies**

Mannum Roos Netball Club encourages all athletes and parents to behave in a mature and responsible manner.

All players must have the following items signed before they will be allowed to compete or practice (If under 18 your parent/guardian must sign these form):

- Registration form, and
- Medical form

These forms are a compulsory requirement, therefore you cannot participate in any activities until they are returned.

This is a compulsory insurance requirement.

The committee has a very short timeline to return this information to RMNA.

## **Club Fees and Charges (Subs)**

Fees for Season 2012 are:	MINIS	JUNIORS	SENIORS
<i>Minus your deposit paid at registration.</i>	\$40.00	\$75.00	\$95.00

The preferred method of payment is by deposit directly into the club bank account, or if required, to the Treasurer in person. BSB: 105-085, Account Number: 028 951 040  
Reference: *J.Bloe Subs* (First initial and last name). Fees are due no later than Round 2.

Mannum Roos Netball Club will automatically add a thirty dollar late charge to any amount still owing towards membership fees after the completion of the third round of the season. All returned cheques will incur a dishonour fee and any further payments from that member must be made by cash or money order.

## **Training**

Training will be held at the Mannum Roos Netball Courts each Thursday. If the venue changes coaches will notify team members ASAP.

Please be at the training 10 minutes before the start time. Lateness will be dealt with by the individual team coaches.

Training is compulsory. Please notify your coach as soon as possible if you are unavailable.

Mannum Roos Netball Club encourages Sun Smart practices.

## **Trials Information**

It is vital for all players to attend trials to show the selection committee your skills. Trials will be held during normal practice times.

Team members will be selected on physical ability, attitude, potential and needs of individual teams. Each player will be notified of the teams as soon as possible.

In the case of high numbers in grades, some players may need to be cut. The club will only consider this as a last resort.

## **Grievance Procedure**

Policy last updated: January 2009

### **What is a grievance / complaint?**

- a) The interpretation of any Netball SA policy or procedure
- b) A communication of interpersonal conflict
- c) A member protection issue
- d) An allegation of discrimination (within the meaning of the anti-discrimination act 1977) including harassment.
- e) A perception by any member the equity has not been applied in any decision of the association or it's committees

### **Key Principles**

#### **Confidentiality:**

Only the people directly involved in the grievance or complaint can have access to the information relevant to that complaint. Your details will be kept completely confidential however the principle of natural justice may require disclosure of your details to the party you are making an allegation against. Disclosure of your details is at the discretion of the persons handling the complaint.

#### **Impartiality:**

All sides get the chance to tell their side of the story. No assumptions will be made or any action taken until all relevant information has been collected and considered.

#### **Free of repercussion or victimisation:**

Committee take all necessary steps to ensure the parties involved in a grievance or complaint are not victimised in lodging or assisting with information concerning a grievance or complaint.

Disciplinary action should be expected where victimisation or repercussion is sought against people involved in a grievance or complaint handling issue.

#### **Misleading or malicious complaints:**

Discipline should be expected if it is discovered that a party used the process against a person where the facts given were found to be deliberately untrue.

#### **Self resolution:**

Opportunity may be given for the complaint or grievance to be resolved between parties without intervention from the Mannum Roos Netball Club representatives on an official basis.

#### **Sensitivity:**

All grievances and complaints will be dealt with appropriately which means with seriousness and sensitivity.

#### **Timely:**

It is the objective of the Mannum Roos Netball Club to deal with any grievance or complaint as quickly as possible. Please report any grievances or complaint as soon as possible.

## **Grievance Steps**

1. The person with the grievance should speak to the person that you have a grievance with to try and resolve the issue. If this step has not taken place then the committee will not deal with the issue or get involved and you will be asked to approach the person before the committee will get involved at any level.
  
2. After step one has been completed and the matter is still unresolved then **ALL GREIVANCES AND COMPLAINTS SHALL BE IN WRITING, SIGNED AND DATED AND SENT TO:**

MANNUM ROOS NETBALL CLUB  
PO BOX 428  
MANNUM SA 5238

Or handed in person to the President, Kelly Gladigau.

The envelope shall be marked private and confidential.

**ONCE RESOLVED A GREIVANCE CANNOT BE REHASHED AT A LATER DATE  
NO EXCEPTIONS**

Where the Mannum Roos Netball Club committee determines the grievance is legitimate they shall take all reasonable steps to resolve the grievance to the satisfaction of the complainant in accordance with the Mannum Roos Netball Club constitution.

Where the Mannum Roos Netball Club committee determines the grievance is not legitimate they shall advise the aggrieved party in writing accordingly.

All communications regarding grievances received by the Mannum Roos Netball Club committee shall be recorded and filed in a grievance register and the Mannum Roos Netball Club secretary shall retain the grievance correspondence.

## **Attachments List**

1. Netball Australia General Code of Behaviour
2. Netball Australia Administrator Code of Behaviour
3. Netball Australia Coach Code of Behaviour
4. Netball Australia Junior Player Code of Behaviour
5. Netball Australia Senior Player Code of Behaviour
6. Netball Australia Umpire Code of Behaviour
7. Netball Australia Parent / Guardian Code of Behaviour
8. Netball Australia Spectator Code of Behaviour
9. Netball Australia Media Code of Behaviour
  
10. Junior Registration & Medical Form (separate document to be completed)
11. Senior Registration & Medical Form (separate document to be completed)

NATIONAL CODES OF BEHAVIOUR  
Netball Australia Member Protection Policy: PART D  
ATTACHMENT D1: GENERAL CODE OF BEHAVIOUR

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Netball Australia, Member Organisations or Affiliates.

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Make a commitment to providing quality service.
4. Be aware of, and maintain an uncompromising adherence to Netball Victoria's standards, rules, regulations and policies.
5. Operate within the rules of the sport including national and state guidelines which govern Netball Australia, Member Organisations and Affiliates.
6. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia, Member Organisations or Affiliates.
7. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Refrain from any behaviour that may bring Netball Australia, Member Organisations or Affiliates into disrepute.
10. Provide a safe environment for the conduct of the activity.
11. Show concern and caution towards others who may be sick or injured.
12. Be a positive role model.
13. Understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.

NATIONAL CODES OF BEHAVIOUR  
Netball Australia Member Protection Policy: PART D  
ATTACHMENT D2: ADMINISTRATOR CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as an administrator.

1. Be fair, considerate and honest in all dealings with others.
2. Be professional in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
3. Resolve conflicts fairly and promptly through established procedures.
4. Maintain strict impartiality.
5. Be aware of your legal responsibilities.
6. Develop a positive sport environment by allowing for the special needs of the players (especially children), by emphasising enjoyment and by providing appropriate development and competitive experiences.
7. Involve players in the planning, leadership, evaluation and decision-making relating to the activity.
8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, lengths of games and training schedules should take into consideration the age, ability and maturity level of participating players.
9. Ensure that everyone (administrators, coaches, players, umpires, parents, spectators, sponsors and physicians) emphasise fair play in netball activities and games.
10. Where appropriate, distribute a Code of Behaviour sheet to coaches, players, umpires, parents, spectators and the media.

NATIONAL CODES OF BEHAVIOUR  
Netball Australia Member Protection Policy: PART D  
ATTACHMENT D3: COACH CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a coach.

1. Treat all players with respect at all times. Be honest and consistent with them. Honour all promises and commitments, both verbal and written.
2. Promote a climate of mutual support among your players. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
3. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
4. Involve the players in decisions that affect them.
5. Determine, in consultation with the players, what information is confidential and respect that confidentiality.
6. Provide feedback to players in a caring sensitive manner to their needs. Avoid overly negative feedback.
7. Refrain from any form of personal abuse towards your players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed toward your players from other sources while they are in your care. (Abide by the Netball Australia Member Protection Policy)
8. Refrain from any form of Harassment towards your players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other condition. (Abide by the Netball Australia Member Protection Policy)
9. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
10. Avoid situations with your players that could be construed as compromising.
11. At all times use appropriate training methods which will benefit the players and avoid those which could be harmful. Ensure that the tasks, trainings, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.
12. Ensure the players' time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/ acquire skills and develop confidence.
13. Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substance. (Abide by the Netball Australia Anti-Doping Policy).
14. Recognise individual differences in players and always think of the player's long-term best interests.
15. Set challenges for each player which are both achievable and motivating.
16. Respect the fact that your goal as a coach for the player may not always be the same as that of the player. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
17. At all times act as a role model that promotes the positive aspects of sport and of netball by maintaining the highest standards of personal conduct and projecting a favourable image of netball and of coaching at all times.
18. Recognise your player's rights to consult with other coaches and advisers. Co-operate fully with other specialists (eg sports scientists, doctors, physiotherapists etc).
19. Do not exploit any coaching relationship or information gained through Netball Australia programs, to further personal, political, or business interests.
20. Encourage players and coaches to develop and maintain integrity in their relationship with others.
21. Respect other coaches and always act in a manner characterised by courtesy and good faith.

NATIONAL CODES OF BEHAVIOUR  
Netball Australia Member Protection Policy: PART D  
CONTINUED

22. When asked to coach, ensure that any previous coach / player relationship has been ended in a professional manner.

23. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules. Know and abide by netball rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.

24. Be honest and ensure that qualifications are not misrepresented.

25. Make a commitment to providing a quality service to your players. Provide a training program which is planned and sequential. Maintain or improve your current NCAS accreditation, seek continual improvement through performance appraisal and ongoing coach education and be open to other people's opinion.

NATIONAL CODES OF BEHAVIOUR  
Netball Australia Member Protection Policy: PART D  
ATTACHMENT D4: JUNIOR PLAYER CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a player.

1. Participate because you enjoy it, not just to please parents and coaches.
2. Play by the rules
  - Know the rules.
3. Participate fairly and safely.
4. Abide by decisions, without argument or bad temper
  - Captains have the right to approach an umpire during an interval or after the game for clarification of any rule
  - Approach the umpire in a courteous and polite way.
5. Co-operate with your coach, and other players
  - Verbal abuse of officials or other players, deliberately fouling or provoking an opponent and throwing/ damaging equipment is not acceptable or permitted
  - Treat all players as you would like to be treated
  - Ensure that at all times your behaviour is fair
  - Be a patient and enthusiastic supporter of fellow players.
6. Applaud all good play, by your own team and opponents.
7. Be a responsible team member
  - Always be on time
  - Encourage and assist all players
  - Attend all training sessions
  - Ensure you always bring the appropriate uniform and equipment to training and/ or matches.
8. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
9. Respect and acknowledge the contribution of those who create the opportunity for you to play
  - Volunteers (scorers, coaches, timekeepers, administrators and umpires).

NATIONAL CODES OF BEHAVIOUR  
Netball Australia Member Protection Policy: PART D  
ATTACHMENT D5: SENIOR PLAYER CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a player.

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Refrain from conduct which could be regarded as sexual or other Harassment.
3. Respect the talent, potential and development of fellow players and competitors.
4. Care and respect the uniform and equipment provided to you.
5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Maintain a high standard of personal behaviour at all times.
8. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
9. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
10. Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
11. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).

NATIONAL CODES OF BEHAVIOUR  
Netball Australia Member Protection Policy: PART D

ATTACHMENT D6: UMPIRE CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as an umpire.

1. Treat all players with respect at all times.
2. Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring players play within the rules. Reasonable care consists of advising the players of illegal body movements, showing due diligence in detecting infringements and penalising rule breakers.
3. Place the safety and welfare of the players above all else. Although it is the responsibility of umpires to ensure that the playing conditions are safe, in the end it is the association's decision. If a court supervisor or equivalent is appointed and present at the match they would decide whether the game should commence or continue and deal with any emergencies relating to a safe environment or anticipate any foreseeable dangers and deal with it appropriately. If no such person is present, you should make a decision as to whether the match should commence or continue due to adverse conditions, safe environment or foreseeable dangers.
4. Umpires must be impartial and maintain integrity in their relationship with other umpires, players and coaches.
5. Avoid situations which may lead to a conflict of interest.
6. Be courteous, respectful and open to discussion and interaction.
7. Value the individual in sport. Ensure the players have the opportunity for discussion with you after the match.
8. Seek continual self-improvement through study, performance appraisal and regular updating of competencies. Maintain or improve your current badge level and seek continual improvement.
9. Encourage inclusiveness and access to all areas of officiating. Aim for excellence based upon real
10. Be a positive role model in behaviour and personal appearance by maintaining the highest standards of personal conduct and projecting a favourable image of netball and umpiring at all times.
11. Refrain from any form of personal abuse towards players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed towards the players from other sources while they are playing. (Abide by Netball Australia Member Protection).
12. Refrain from any form of harassment towards players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other conditions. (Abide by Netball Australia Member Protection Policy).
13. Show concern and caution towards ill and injured players. You should enforce the blood rule and apply procedures regarding ill or injured players according to the rule book. Common sense must be applied in all cases.

NATIONAL CODES OF BEHAVIOUR  
Netball Australia Member Protection Policy: PART D  
ATTACHMENT D7: PARENT/ GUARDIAN CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a parent/guardian.

1. If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
4. Encourage your child to play always according to the rules.
5. Never ridicule or yell at a child for making a mistake or losing a game.
6. Remember that children learn best from example. Applaud good play by all players.
7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
8. Support all efforts to remove verbal and physical abuse.
9. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
10. Be a model of good sports behaviour for children to copy.
11. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
12. Support the use of age appropriate development activities and modified rules.

NATIONAL CODES OF BEHAVIOUR  
Netball Australia Member Protection Policy: PART D  
ATTACHMENT D8: SPECTATOR CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a spectator.

1. Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
3. Respect the umpires' and coaches decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise.
4. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
5. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/ guardians.
6. Show respect for your team's coach, the umpire and opponents. Without them there would be no game.
7. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
8. Demonstrate appropriate social behaviour by refraining from using foul language, harassing administrators, coaches, players or umpires.
9. Support the use of age appropriate development activities and modified rules.

NATIONAL CODES OF BEHAVIOUR  
Netball Australia Member Protection Policy: PART D

ATTACHMENT D9: MEDIA CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a media representative.

1. Provide coverage of all players' netball activities, including development programs, competitive and non-competitive netball.
2. Be aware of the difference between adult netball programs and children's netball programs.
3. Place the isolated incidents of unsportsmanlike behaviour in proper perspective, rather than make such incidents the "highlight" of the event.
4. Focus upon player's fair play and their honest effort.
5. Identify and report on the problems of players participating in organised netball and report the violations and distortions of their rights as players.
6. Recognise the sporting achievements of players from disadvantaged groups, including adolescent girls, people with disabilities, indigenous and Torres Strait islanders, people from non-English speaking backgrounds and rural population.